



Empowering People to Connect, Create,
and Innovate Across Cultural Lines

PERSPECTIVE SHIFTING FOR LEADERSHIP

PERSPECTIVE SHIFTING IS A CRUCIAL SKILL FOR LEADERS

The ability to perspective shift is needed for empathy, creativity, cultural competence, and innovation yet can be reduced as leaders advance higher in position. Few leaders invest time to develop this skill. Perspective-taking skills can improve through training and it activates the social brain network, which can also reduce implicit bias. Our training uses situational and artistic methods to sharpen and develop the ability to perspective shift in professional environmental experiences and cultural experiences. Empathy skills are further developed and imagination exercises, such as 'fictive learning,' are explored and utilized.

- Leaders will strengthen perspective taking skills through the use of artistic, metaphoric and narrative methods
- Leaders utilize various methods of communication to express new perspectives in order to discover hidden relationships
- Leaders learn how to identify and confront any biases or previously held beliefs that may negatively affect the perspective taking process
- Leaders will develop the use of multiple sensory inputs to increase the perspective taking experience

IMPROVE DECISION MAKING, SPARK INNOVATION, AND CREATE CONNECTIONS

■ Three Hour Interactive Session - Participants who engage in perspective-taking exercises might not only provide new data in complex work situations, but it can also activate networks in our brains that are associated with creative thinking and exploration. Perspective-taking is a skill that improves business outcomes and gives us access to more information than we would have without it. In order to lead well, leaders need to shift perspectives for a comprehensive view of their teams, their customers, and the future. Exciting creativity boxes are included in this session.



Tel. (818) 696-0366
Email: Info@CAFFEstrategies.com
www.CAFFEstrategies.com

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