



Empowering People to Connect, Create,
and Innovate Across Cultural Lines

ERADICATING MICROAGGRESSIONS (SAE) IN THE WORKPLACE

ELIMINATING SUBTLE ACTS OF EXCLUSION (SAE) INCREASES THE CREATIVITY OF YOUR EMPLOYEES

We desire for our people to thrive. Creativity thrives in an inclusive culture that values the whole individual and their many differences. When microaggressions, or Subtle Acts of Exclusion (SAE), are present, many employees feel disempowered and perform below their creative potential. This is costly for the employee and the organization. This hands-on interactive training aims to accomplish the following goals:

- Understand the levels of microaggressions (SAE) and their impact on employee morale
- Equip employees with tools to address SAE as the initiator, recipient, or bystander/ally position
- Increase self-awareness and empathy for allyship
- Utilize scripts and communication guidelines for proper resolution of SAE offenses

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■ Three Hour Interactive Session – This challenging yet engaging session not only increases awareness of Subtle Acts of Exclusion (SAE) but begins the cognitive and emotional work to result in actual behavior change. Team members who complete this training are more empathetic, mindful, and proactive in creating a culture of inclusion and psychological safety. Exciting creativity boxes are included in this session.



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