



Empowering People to Connect, Create,
and Innovate Across Cultural Lines

INCREASING CULTURAL CURIOSITY FOR EMPLOYEE SUCCESS

CULTURAL CURIOSITY DRIVES INNOVATION

If innovation is driven by creativity, then creativity is driven by curiosity. It is this same curiosity that is needed to develop intercultural competency. By implementing a consistent process of curious exploration, team members will engage ideas and people in a more complex and novel way. This is imperative for advancing Intercultural Creativity™. The primary method of increasing curiosity is utilizing observation skills and applying an advanced process of questioning. Seeking information to fill gaps of knowledge through culturally respectful questioning and investigation will strengthen psychological safety, increase inclusivity, and reveal new possibilities for innovation.

- Team members will become aware of mental blocks that inhibit curious exploration and implement tools to dismantle those blocks
- Team members will recognize and improve the quantity, variety, and quality of questions in environmental and cultural settings
- Team members will strengthen imagination capabilities to increase 360 thinking in environmental and cultural settings
- Team members will engage in respectful cultural curiosity that avoids microaggression (SAE) territory.

CURIOUS EXPLORATION LEADS TO INCREASED INTERCULTURAL CREATIVITY™

■ Three Hour Interactive Session – New ways of thinking are uncovered during this exploration training of curiosity and cultural exploration. Trainees engage with tools to enhance the art of questioning and seek alternative possibilities in routine experiences. Team members practice the application of these transferable skills from personal to professional to cultural situations for adaptation training. With this training, your employees will be discovering new possibilities within their work and their collaborative creations. Exciting creativity boxes are included in this session.

