

7 GEMS OF INTERCULTURAL CREATIVITY™

Our global society has us WORKING and CREATING together. Since intercultural competence (which is the ability to shift perspectives and adapt to cultures) parallels creative thinking development, this framework integrates both developmental processes for individual and corporate success.

1. The Gem Journey **CREATIVE GROWTH MINDSET**

Developing the ability to interact with various cultures and increase creative thinking are skills that anyone can develop with the right experiences, mindset and training.

2. Open Mind - Open Heart **THE EMPATHETIC WAY**

Growing in creative thought while increasing cultural competency requires the ability to engage with empathy and handle conflict with an open mind.

3. I See You - I See Me **CULTURAL OBSERVATION**

Refining observational skills increases the ability to sense environmental data and the nuances of cultural similarities and differences.

4. Give Me More **CULTURAL CURIOSITY**

Seeking information to fill gaps of knowledge through culturally respectful questioning and investigation reveals new possibilities and diverse opportunities to innovate.

7. Being The Bridge **CREATING ACROSS CULTURES**

Intercultural creativity equips people to be a bridge between cultures and successfully communicate, create and innovate across cultural lines.

6. Culturally True While Being You **AUTHENTIC ADAPTATION**

People further along in their intercultural development can shift their perspective and adapt their behavior in cultural situations while remaining true to their authentic core values.

5. A Kaleidoscope View **PERSPECTIVE SHIFTING**

Exploring cultural elements through multiple modalities and perspectives is a creative skill that highlights hidden connections and unique discoveries.

